February 13th 1995

DuRock Alfacing International Limited 29 Killaloe Rd., Unit 4, 5 & 6 Concord, Ontario L4K 2A9

Attention: Mr. Aldo Campacci

Re: George Pilz - Retirement

Dear Mr. Campacci:

I will always regard the time I have represented Ontario Housing Corporation and Metropolitan Toronto Housing Authority as a great learning experience.

However, the time has come to change the course of my life and I will be aiming for new adventures on my own.

I wish to take this opportunity to thank you for the enjoyable time I have had over the years working with you.

I hope that my professional association with you has been as beneficial to you as it was to me. Thank you for sharing your knowledge and experience with me.

I wish you and your company all the best and great prosperity in the future.

Sincerely yours,

George Pilz

Manager Technological Services

GP:cp